



BYLAWS

INDIANA OATH KEEPERS, INC.

TABLE OF CONTENTS

ARTICLE I: NAME AND PURPOSE

Section 1.01.	Purpose	1
Section 1.02.	Our Oath	1
Section 1.03.	Reach, Teach and Inspire (RTI)	1
Section 1.04.	Community Preparedness (CPT)	1
Section 1.05.	Principles of our Republic	2
Section 1.06.	Remember Your Oath	3
Section 1.07.	Unconstitutional Orders We Will Not Obey	3
Section 1.08.	Oath Keepers Motto	3
Section 1.09.	What Sets Us Apart From Other Patriot Groups	3
Section 1.10.	How To Get Involved	3

ARTICLE II: DEFINITIONS

Section 2.01.	“Articles”	4
Section 2.02.	“Bylaws”	4
Section 2.03.	“Effective Date”	4
Section 2.04.	“Indiana Oath Keepers”	4
Section 2.05.	“Oath Keepers”	4
Section 2.06.	“Board of Directors”	4
Section 2.07.	“Director”	4
Section 2.08.	“Coordinator”	4
Section 2.09.	“Community Preparedness Team (CPT)”	4
Section 2.10.	“Lifetime Member”	4
Section 2.11.	“Yearly Member”	4
Section 2.12.	“Friend”	4

ARTICLE III: MEMBERSHIP

Section 3.01.	Membership	5
Section 3.02.	Cancellation or Termination of Membership	5
Section 3.03.	Lifetime Membership	5
Section 3.04.	Yearly Membership	5
Section 3.05.	Friends (Non-Voting)	6
Section 3.06.	Restrictions on Membership	6

ARTICLE IV: MEMBER MEETINGS

Section 4.01.	Region and County Member Meetings	7
Section 4.02.	Special Meetings	7
Section 4.03.	Notice of Meetings	7
Section 4.04.	Voting	7
Section 4.05.	Order of Business	7
Section 4.06.	No Compensation	7

ARTICLE V: BOARD OF DIRECTORS

Section 5.01.	Directors	8
Section 5.02.	Tenure	8
Section 5.03.	Director Qualifications, Leadership Skills and Duties.	8
Section 5.04.	Annual Meeting of the Board	9
Section 5.05.	Regular Meetings	9
Section 5.06.	Special Meetings	9
Section 5.07.	Place of Meetings.	9
Section 5.08.	Notice of Meetings	9
Section 5.09.	Quorum, Adjourned Meetings	10
Section 5.10.	Board Decisions	10
Section 5.11.	Parliamentary Procedure	10
Section 5.12.	Confidentiality.	10
Section 5.13.	Order of Business.	10
Section 5.14.	Absentees Consent to Meetings	11
Section 5.15.	Action without Meeting.	11
Section 5.16.	Powers	11
Section 5.17.	No Compensation	11
Section 5.18.	Vacancies	11
Section 5.19.	Forfeiture	11
Section 5.20.	Resignation.	11
Section 5.21.	Removal	12

ARTICLE VI: BOARD POSITIONS, ROLES AND RESPONSIBILITIES

Section 6.01.	State Coordinator	12
Section 6.02.	State Vice Coordinator	13
Section 6.03.	State Secretary	14
Section 6.04.	State Treasurer	14
Section 6.05.	State Sergeant at Arms	15
Section 6.06.	State Chaplain	16
Section 6.07.	State Communications Coordinator.	16
Section 6.08.	State Engineering Coordinator	17
Section 6.09.	State Medical Coordinator	17
Section 6.10.	State Preparedness Coordinator	18
Section 6.11.	State Security Coordinator	18
Section 6.12.	State Technology Coordinator	19
Section 6.13.	Region Coordinator	19

ARTICLE VII: COUNTY COORDINATORS

Section 7.01.	County Coordinator	21
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ARTICLE VIII: COMMITTEES

Section 8.01.	Establishment	22
Section 8.02.	Term of Office	22
Section 8.03.	Quorum.	22
Section 8.04.	Committee Decision	22
Section 8.05.	Telephone Conference Calls.	22
Section 8.06.	Action without Meeting.	22
Section 8.07.	Vacancies	22
Section 8.08.	Resignation.	22
Section 8.09.	Removal	23
Section 8.10.	No Release of Responsibility	23

ARTICLE IX: EVENTS, EXPOS, TRAININGS AND CLASSES

Section 9.01.	Events, Expos, Trainings and Classes	23
---------------	--	----

ARTICLE X: OFFICES, RECORDS, REPORTS, SEAL, FINANCIAL MATTERS

Section 10.01.	Registered Office	23
Section 10.02.	Corporate Records.	23
Section 10.03.	Corporate Seal	23
Section 10.04.	Fiscal Year	23

ARTICLE XI: CODE OF CONDUCT

Section 11.01.	Indiana Oath Keepers Code of Conduct	24
Section 11.02.	Member and Friend Code of Conduct	24
Section 11.03.	Disclaimer.	25

ARTICLE XII: PRIVACY POLICY

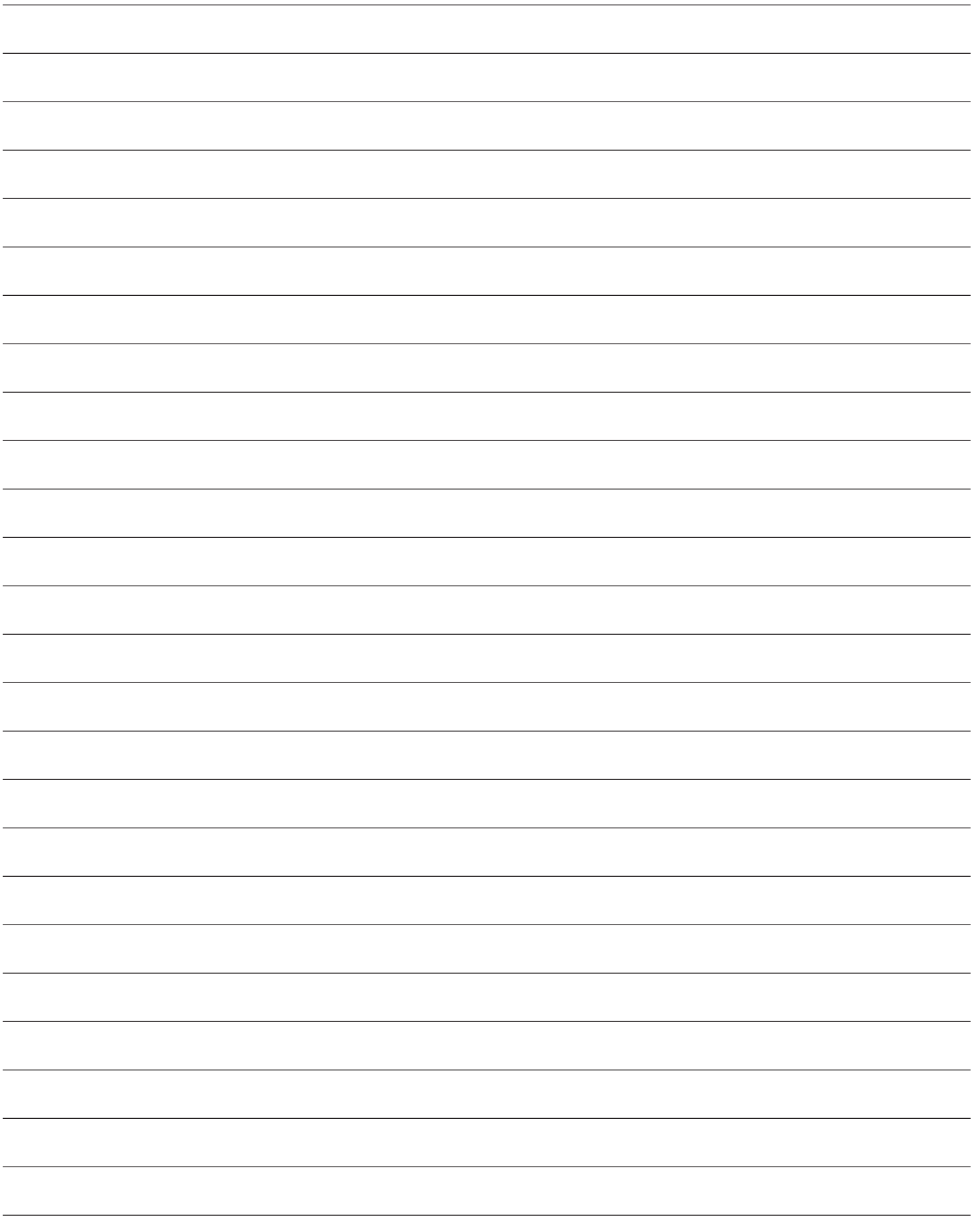
Section 12.01.	State Roster	25
Section 12.02.	Region Rosters.	25
Section 12.03.	County Roster	25
Section 12.04.	Privacy of Rosters	26
Section 12.05.	Email Requests.	26
Section 12.06.	Sign-In Sheets	26

ARTICLE XIII: LEGALITY

Section 13.01	Construction.	26
Section 13.02	Computation of Time	27
Section 13.03	No Waiver	27
Section 13.04	Partial Invalidity	27
Section 13.05	Applicable Law; Jurisdiction.	27

ARTICLE XIV: MODIFICATION OF BYLAWS

Section 14.01	Amendments	27
Section 14.02	Additional Bylaws.	27



ARTICLE I: NAME AND PURPOSE

Indiana Oath Keepers, Inc. is an Indiana non-profit corporation organized for civic, educational and charitable purposes under section 501(c)(3) of the Internal Revenue Code.

Section 1.01. Purpose.

Indiana Oath Keepers is a non-partisan association of current and former Military, Law Enforcement Officers, Fire Fighters and First Responders who will fulfill the Oath they swore, **along with** like-minded citizens who take an Oath to stand with us, to support and defend the Constitution against all enemies, foreign and domestic, so help us God. Our Oath is to the Constitution.

As Americans, we all share the commonality of our Declaration of Independence, our Constitution, and our Bill of Rights. The mission of Oath Keepers is to (1) use the First Amendment to reach, teach and inspire current and former Military, Law Enforcement Officers, Fire Fighters, First Responders and all American Citizens who have sworn the Oath that it is their civic duty and legal obligation under Article VI of the US Constitution to support the Constitution; (2) remind them of their Oath and the supremacy of the Constitution, both in establishing our republican form of government and in codifying our rights as Americans to life, liberty and the pursuit of happiness. We are to live under the rule of law and not the rule of men. Oath Keepers will not obey 10 specific unlawful orders we consider a threat to the Republic. As Oath Keepers, the common bond we share is the Oath we took, and it is this Oath that binds us together as we struggle to uphold the principles of our Republic and the rule of law under the Constitution. Within the bond of our Oath, currently serving and veterans must partner to secure the blessings of liberty and security for our communities and our posterity; and (3) honor our Oath by educating, training and equipping all who are willing to assist in times of disaster and who are willing to defend our Republic and the supremacy of the Constitution when threatened by enemies, foreign and/or domestic.

Section 1.02. Our Oath.

"I do solemnly swear (or affirm) that I will support and defend the Constitution of the United States of America against all enemies, foreign and domestic, that I will bear true faith and allegiance to the same, and that I take this obligation freely, without any mental reservation or purpose of evasion, pledging my life, my fortune, and my sacred honor. So help me, God.

Section 1.03. Reach, Teach and Inspire (RTI).

- 1.03.01 Our original mission is to Reach, Teach, and Inspire (RTI). We reach out primarily to active and veteran military, police officers, and firefighters, inspiring them to honor their Oath of office. The bulwark against governmental intrusion and unconstitutional edicts is currently serving military and police officers that refuse to obey unlawful orders. Tyranny requires enforcement to be effective, and Oath Keepers uses RTI to reach actively serving persons with their message. "I was just following orders" does NOT vindicate a person of unlawful acts that violate the Constitution.

Section 1.04. Community Preparedness Teams (CPT).

- 1.04.01 In connection with our primary mission to RTI, is our mission to prepare our households and our communities to survive in the midst of natural or man-made disasters. We call this mission "Community Preparedness Teams" or "CPT" for short.

These teams are designed to be force multipliers by training communities to be self-sufficient in the event of a natural disaster or man-made emergency. A CPT does not replace or augment governmental agencies. Rather, it teaches communities how to survive apart from governmental help, since many times when disaster strikes it may take days for local agencies to arrive.

Neighborhood Watch Programs are the foundation for effective community preparedness. In accordance with our mission to prepare our communities, Indiana Oath Keepers meetings include various types of disaster-preparedness education such as grid-down communications using HAM radios, map reading and navigation 101, long-term food preps and storage methods, to name just a few. We believe that strong neighborhood watches are the most critical first steps toward a strong America, working from the bottom up to provide local security while we also strengthen what is already there (search and rescue, volunteer fire, volunteer emergency medical, CERT teams, reserve deputy and police auxiliary, etc.).

The main objectives of our CPT training are to prepare ourselves and our communities to be self-supportive, to make America strong again, as we focus on educating and training in the areas of:

- 1.04.02 **Emergency Communications:** As the military saying goes, “if you ain’t got commo, you ain’t got jack.” Communications are critical. Each household in America should have a hand-held HAM radio and a license to use it for local communications. We can assist you with obtaining your Technician, General or Amateur Extra class license. The higher your class level, the broader your reach.
- 1.04.03 **Emergency Engineering:** In any emergency, whether it be an ice storm, hurricane, tornado, earthquake, the aftermath of riots or social breakdown, you need shelter, clean water, alternative power, transportation, delivery of supplies, and the ability to deal with fire dangers and hazardous materials.
- 1.04.04 **Emergency Medical:** Americans should be trained to administer life-saving “Basic First Aid” for injuries ranging from minor to severe. An individual with the most basic medical training can give an injured person a 100% better chance at surviving just by knowing the basics versus not knowing or doing anything.
- 1.04.05 **General Preparedness:** You may need to survive on your own after an emergency or disaster. Local officials and relief workers may not reach everyone immediately; leaving you without help for hours or even days. This means you should have your own food, water and other supplies in sufficient quantity to last for a minimum of 72 hours. We will show you how to prepare for such an event.
- 1.04.06 **Security:** IOK is dedicated to building safer communities and families by providing courses in concealed carry, home defense, vehicular engagements, defensive tactics and more. Training is provided by Certified Concealed Carry and Law Enforcement Instructors who are dedicated to helping you learn the skills necessary to keep you and your family safe.

Section 1.05. Principles Of Our Republic We Are Sworn To Defend.

- 1.05.01 All men are created equal and endowed by their creator with certain inalienable rights.
- 1.05.02 To secure these rights, governments are instituted among men.
- 1.05.03 Governments derive their just powers from the consent of the governed.
- 1.05.04 Whenever any form of government becomes destructive to these ends, it is the right of the people to alter or to abolish it, and to institute new government.
- 1.05.05 Governments long established should not be changed for light and transient causes.
- 1.05.06 But when a long train of abuses and usurpations, pursuing invariably the same Object evinces a design to reduce them under absolute despotism...

- 1.05.07 ...it is their right, it is their duty, to throw off such government.
- 1.05.08 Each of you must remind yourself of those hard learned lessons, renew your understanding of the principles of American liberty, and how those principles are reflected in the Constitution and Bill of Rights you swore an Oath to defend.

Section 1.06. Remember Your Oath.

We hope for a return to the Constitutional Republic free from fear and hatred. We hate only tyranny. You may someday find yourselves as the last bulwark against that tyranny.

We do not advocate or promote violence or acts of aggression towards any person, group or organization or any government, whether local, state or national. We simply want all public servants to live up to their Oath to “support and defend the Constitution,” as it is written.

Section 1.07. Unconstitutional Orders We Will Not Obey:

- 1.07.01 to disarm the American people.
- 1.07.02 to conduct warrantless searches of the American people.
- 1.07.03 to detain American citizens as “unlawful enemy combatants” or subject them to military tribunal.
- 1.07.04 to impose martial law or a “state of emergency” on a state.
- 1.07.05 to invade and subjugate any state that asserts its sovereignty.
- 1.07.06 to blockade American cities, thus turning them into giant concentration camps.
- 1.07.07 to force American citizens into any form of detention camps under any pretext.
- 1.07.08 to assist or support the use of any foreign troops on U.S. soil against the American people to “keep the peace” or to “maintain control”.
- 1.07.09 to confiscate the property of the American people, including food and other essential supplies which infringe on the right of the people to free speech, to peaceably assemble, and to petition their government for a redress of grievances.
- 1.07.10 We will NOT “just follow orders.” We will stand for liberty; and we will save the Republic, so help us, God.

Section 1.08. Oath Keepers Motto.

As guardians of our republic, our Motto is “Not on our watch!”

Section 1.09. What Sets Us Apart From Other Patriot Groups?

Because we swore an Oath to support and defend the Constitution of the United States of America against all enemies, foreign and domestic, everything we do is done through the prism of the Constitution. This both limits and expands what we do.

Section 1.10. How To Get Involved.

Oath Keepers come in all colors, shapes, sizes, ages and backgrounds with one common bond – the Oath to defend the Constitution. If you take your Oath seriously and believe in defending the Constitution against all enemies, foreign and domestic, and if you stand for the rights of all Americans, at all times, then you are one of us and we invite you to join us. We need your help; we welcome your help, to preserve liberty for our children and grandchildren, and for all Americans.

ARTICLE II: DEFINITIONS

Section 2.01. “Articles”

The Articles of Incorporation of Indiana Oath Keepers, Inc., an Indiana 501(c)(3) nonprofit corporation filed with the Indiana Secretary of State on the Effective Date (as defined below), as amended from time to time. EIN #82-1498838

Section 2.02. “Bylaws”

“Bylaws” shall mean these bylaws, as amended.

Section 2.03. “Effective Date”

“Effective Date” shall mean May 11, 2017, the date on which the Articles were filed.

Section 2.04. “Indiana Oath Keepers”

“Indiana Oath Keepers” or “IOK” shall mean and refer to Indiana Oath Keepers, Inc. Indiana Oath Keepers operates as their own entity separate from national Oath Keepers.

Section 2.05. “Oath Keepers”

“Oath Keepers” or “OK” shall mean and refer to national Oath Keepers.

Section 2.06. “Board of Directors”

“Board of Directors” or “Board” shall mean the group of State level Directors, as constituted from time to time.

Section 2.07. “Director”

“Director” shall mean and refer to each individual elected or appointed to serve on the Board at the State level pursuant to Article V and Article VI of these Bylaws.

Section 2.08. “Coordinator”

“Coordinator” shall mean and refer to each individual serving in a leadership position at a State, Region or County level of IOK. Individuals may be assigned or elected based on the State, Region or County level of their position pursuant to Article V, Article VI, and Article VII of these Bylaws.

Section 2.09. “Community Preparedness Team”

“Community Preparedness Team” or “CPT” shall mean and refer to the group of Coordinators and Members in the five areas of Communications, Engineering, Medical, Preparedness and Security.

Section 2.10. “Lifetime Member”

“Lifetime Member” shall mean and refer to each individual who has applied for, paid dues to, and is accepted as a Lifetime Member of IOK pursuant to Article III.

Section 2.11. “Yearly Member”

“Yearly Member” shall mean and refer to each individual who has applied for, paid dues to, and is accepted as a Yearly Member of IOK pursuant to Article III.

Section 2.12. “Friend”

“Friend” shall mean and refer to each individual who attends meetings, is a potential member and engages with IOK at the State, Region or County level. Friends are not Members.

ARTICLE III: MEMBERSHIP

Section 3.01. Membership.

Membership is available to current and former Military, Law Enforcement Officers, Fire Fighters and First Responders who will fulfill the Oath they swore, **along with** like-minded citizens who take an Oath to stand with us, to support and defend the Constitution against all enemies, foreign and domestic. Provided, that no person who has been convicted of treason or felony in any state or territory of the United States, or dishonorably discharged, unless restored to civil rights; and no person who has been adjudicated mentally incompetent, unless restored to legal capacity, shall be entitled to be a Member.

Section 3.02. Cancellation or Termination of Membership.

Any member may cancel or terminate their Membership by filing a written cancellation with the secretary. Cancellation shall not relieve a Member of unpaid dues, or other charges previously accrued. A Member may have their Membership terminated by a simple majority vote of the State, Region or County Membership. No refunds of any kind will be given upon cancellation or termination of Membership.

Section 3.03. Lifetime Membership.

- 3.03.01 Lifetime Membership is perpetual beginning on the day your Membership Application is approved by a Director of the Board.
- 3.03.02 Lifetime Members must be willing to submit to a criminal background check upon applying to become an IOK Lifetime Member or at any time during their Membership at the discretion of the Board, Region Coordinator or County Coordinator.
- 3.03.03 Lifetime Members are able to hold positions of leadership within IOK at any State, Region or County level.
- 3.03.04 Lifetime Members may receive via email; information on IOK special activities/events, CPT activities/events, and discounted pricing on IOK events and/or trainings.
- 3.03.05 Lifetime Membership is subject to Article III Section 3.01.
- 3.03.06 Lifetime Membership is subject to these Bylaws, and subsequently may be revoked subject to these Bylaws.
- 3.03.07 Lifetime Members shall be eligible to cast a vote in IOK elections.

Section 3.04. Yearly Membership.

- 3.04.01 Yearly Membership is valid for the 12 concurrent months of January through December for the entire calendar year of which you paid for Yearly Membership.
- 3.04.02 Yearly Membership expires yearly on December 31 at 11:59pm on the calendar year noted on your sequentially numbered Yearly Membership card and certificate. In order to avoid a lapse in your Yearly Membership, a new Membership Application must be submitted by December 15th of the current year of your Yearly Membership and will take effect on January 1 of the following calendar year.
- 3.04.03 Yearly Memberships may be applied for and obtained on any date during any calendar year. No discount or pro-rate will be given based on the date you applied for Yearly Membership.
- 3.04.04 Yearly Member applicants must be willing to submit to a criminal background check upon applying to become an IOK Lifetime Member or at any time during their Membership at the discretion of the Board, Region Coordinator or County Coordinator.

- 3.04.05 Yearly Members may not hold any State Board of Directors positions or any Region Coordinator or County Coordinator positions.
- 3.04.06 Yearly Members may receive emails and correspondence regarding the IOK Board and its activities, emails regarding IOK events, emails regarding IOK CPT activities or events.
- 3.04.07 Yearly Membership is subject to these Bylaws, and subsequently may be revoked subject to these Bylaws.
- 3.04.08 Current Yearly Members shall be eligible to cast a vote in IOK elections.
- 3.04.09 Yearly Membership is subject to Article III Section 3.01.

Section 3.05. Friends. (Non-voting)

- 3.05.01 Friends are like-minded individuals and may be a member of national Oath Keepers, but are not an Indiana Oath Keepers' Member.
- 3.05.02 Friends are unable to hold any positions on the State Board of Directors or as Region Coordinator or County Coordinator, and are not eligible to cast a vote in IOK elections.
- 3.05.03 Friends may sign up to receive the electronic monthly IOK newsletter containing monthly Meeting and IOK Board and Coordinator contact information.
- 3.05.04 Friends are subject to these Bylaws when attending IOK events, expos, trainings, classes and meeting, hence their participation within IOK at any State, Region or County level may be revoked subject to these Bylaws.

Section 3.06. Restrictions on Membership.

- 3.06.01 No person who advocates, or has been or is a member, or associated with, any organization, formal or informal, that advocates the overthrow of the government of the United States or the violation of the Constitution thereof, shall be entitled to be a Member of IOK.
- 3.06.02 No person who advocates, or has been or is a member, or associated with, any organization, formal or informal, that advocates discrimination, violence, or hatred toward any person based upon their race, nationality, creed, or color, shall be entitled to be a Member of IOK.
- 3.06.03 Nothing in this Section shall be construed to prevent the Board, at its discretion, from admitting to membership in IOK any person described in subsections 3.06.01 or 3.06.02 above who has persuaded the Board that such person has repudiated such associations.
- 3.06.04 IOK reserves the right, in its sole discretion, to withhold, deny, or revoke the membership of any person whom IOK determines will dilute, impair, or disrupt the mission of IOK, or dishonor or in any manner bring ill repute to IOK.

ARTICLE IV: MEMBER MEETINGS

Section 4.01. Region and County Member Meetings.

Region and County Member meetings may be held in person, telephone conference or video conference. Region and County meetings occur statewide at different locations, dates and times designated by each Region or County Coordinator. Participation in such a meeting constitutes presence in person at such meeting.

Section 4.02. Special Meetings.

Special meetings of the Board may be called by the Chairman and may be called by the Chairman upon the request of any Director. Special meetings may be held by telephone conference or by email.

Section 4.03. Notice of Meetings.

- 4.03.01 Notice is hereby given that monthly Region and County Member Meetings with set locations, dates and times are listed on our website. Coordinators may, at their discretion, choose an alternate or additional method of notice that fits their Members.
- 4.03.02 Notice for monthly Region and County Member Meetings without set locations, dates and times, will be decided by each Region or County Coordinator. Please contact each Region or County Coordinator for Meeting information.

Section 4.04. Voting.

- 4.04.01 Region or County voting will be decided by a simple majority vote of the Members in attendance at each meeting in which the voting takes place.

Section 4.05. Order of Business.

The order of business at a meeting of the Members, insofar as may be reasonably practical, shall be as follows:

- 4.05.01 Call to order.
- 4.05.02 Determination of Members present.
- 4.05.03 Approval of any minutes of any meeting or meetings not previously approved.
- 4.05.04 Disposition of any unfinished business.
- 4.05.05 Consideration and disposition of any new business.
- 4.05.06 Adjournment by Sergeant at Arms or his representative.
- 4.05.07 Closing prayer led by the Chaplain or his representative.

Section 4.06. No Compensation.

No person shall receive any compensation for holding any position within Indiana Oath Keepers.

ARTICLE V: BOARD OF DIRECTORS

Section 5.01. Directors.

The Board of Directors of Indiana Oath Keepers shall consist of a minimum of nine Directors and a maximum of 21 Directors. Directors may hold more than one seat on the Board as long as they are able to be efficient, organized and effective in all the seats they occupy. For voting purposes, votes are counted per person, not per seat they hold.

State Coordinator (even year)	1 Seat
State Vice Coordinator (odd year)	1 Seat
State Secretary	1 Seat
State Treasurer	1 Seat
State Sergeant at Arms.	1 Seat
State Chaplain	1 Seat
(CPT) State Communications Coordinator	1 Seat
(CPT) State Engineering Coordinator	1 Seat
(CPT) State Medical Coordinator	1 Seat
(CPT) State Preparedness Coordinator	1 Seat
(CPT) State Security Coordinator	1 Seat
State Technology Coordinator	1 Seat
Region 1 Coordinator	1 Seat
Region 2 Coordinator	1 Seat
Region 3 Coordinator	1 Seat
Region 4 Coordinator	1 Seat
Region 5 Coordinator	1 Seat
Region 6 Coordinator	1 Seat
Region 7 Coordinator	1 Seat
Region 8 Coordinator	1 Seat
Region 9 Coordinator	1 Seat

Section 5.02. Tenure.

The tenure of each Board of Director's seat shall be perpetual with an option to resign or sustain their position after every two calendar years (January - December). Tenure may be terminated by Resignation or Removal upon a simple majority vote of the Board. The State Coordinator tenure renews during even years and State Vice Coordinator tenure renews during odd years, so as not to acquire new leadership in both seats simultaneously.

Section 5.03. Director Qualifications, Leadership Skills and Duties.

Each Director must be an IOK Lifetime Member and possess a lifetime carry license. Directors must be of 21 years of age, be a natural person and have access to a computer, phone and/or mobile device for mandatory meetings.

Directors shall:

- 5.03.01 Possess strong leadership skills and be a team player.
- 5.03.02 Possess the ability to motivate a team to rally around a cause.
- 5.03.03 Foresee problems while remaining driven and positive.
- 5.03.04 Make sense of unique opportunities and take risks in problem-solving.

- 5.03.05 Have a high degree of emotional intelligence and patience, in order to successfully interact with the Board, Members and Friends.
- 5.03.06 Attend at least nine monthly telephone conference State Board call per calendar year.
- 5.03.07 Attend all yearly IOK State Conventions, Events and Expos.
- 5.03.08 Assist the Board in maintaining existing streams of revenue while brainstorming for new opportunities.
- 5.03.09 Protect the integrity of Oath Keepers and Indiana Oath Keepers.

Section 5.04. Annual Meeting of the Board.

The Annual Meeting of the Board may be held in person, or via telephone or video conference during the month of January at a location, date and time designated by the Board, for the purpose of transaction of such business as may properly come before the meeting. Notice thereof shall be given to all Board Members, Lifetime Members and current Yearly Members by email, phone or text from the Secretary not less than two weeks prior to the meeting. Participation in such a meeting constitutes presence in person at such meeting.

- 5.04.01 If the annual meeting will take place at a physical location, the notification email will contain the location, date and time.
- 5.04.02 If the annual meeting will take place via telephone or video conference, the notification email will contain the call-in phone number and access code or web link.

Section 5.05. Regular Meetings.

Regular monthly meetings of the Board shall be held by telephone conference on the second Monday of each month at 7:00pm (Eastern time); but if such day is a legally-recognized holiday then the meeting otherwise scheduled to be held on such day shall be rescheduled and held on any day which occurs within the period which begins on the first day of such month and ends on the last day of such month. Participation in such a meeting constitutes presence in person at such meeting. Nothing contained in this Section 5.05, however, shall be construed to preclude the holding of a special meeting in lieu of any canceled regular meeting.

Section 5.06. Special Meetings.

Special meetings of the Board may be called by the Chairman and may be called by the Chairman upon the request of any Director. Special meetings may be held by telephone or video conference or by email.

Section 5.07. Place of Meetings.

Any meeting of the Board may be held at such place as the Chairman may designate, including by telephone conference and by email.

Section 5.08. Notice of Meetings.

- 5.08.01 Except as otherwise provided in Section 5.15, the Secretary of Indiana Oath Keepers shall notify the Board of any special meeting of the Board at least twenty-four hours before the date and time of such meeting.
- 5.08.02 Any proper business may be presented at any meeting of the Board, regardless of whether or not the nature of such business is stated in the agenda.
- 5.08.03 Any notice or demand required or desired to be given to any party pursuant to these Bylaws shall be in writing and shall be validly served, given, delivered or made by email and/or text message.

- 5.08.04 The written certificate of the person delivering notice of any meeting of the Board, setting forth the substance of the notice, the dates the notice was emailed shall be prima facie evidence of the manner and fact of giving such notice.

Section 5.09. Quorum; Adjourned Meetings.

- 5.09.01 A majority of the Board shall constitute a quorum for the transaction of business by the Board at any meeting.
- 5.09.02 At any meeting of the Board where a quorum is not present, a majority of those Board Members present may adjourn, from time to time, until a quorum is present, and no notice of such adjournment shall be required. At any such meeting where a quorum is present, any business may be transacted which could have been transacted at the meeting originally called.

Section 5.10. Board Decisions.

The affirmative vote of a majority of the Board present at a meeting at which a quorum is present shall be the action of the Board; provided, however, the Chairman of the Board shall have the power of veto which may be overridden only by the vote of two thirds of those Board Members present; and provided further, however, any decision which may benefit a Board Member or affiliates of a Board Member, directly or indirectly, pecuniary economically or otherwise, shall be determined by the affirmative vote of a majority of disinterested Board Members, even if the number of disinterested Board Members is less than a majority of the Board Members.

Section 5.11. Parliamentary Procedure.

Any question concerning parliamentary procedure at meetings shall be determined by the Chairman of the Board by reference to Robert's Rules of Order.

Section 5.12. Confidentiality.

Directors shall not discuss or disclose information about IOK or its activities to any person or entity unless such information is already a matter of public knowledge, such person or entity has a need to know, or the disclosure of such information is in furtherance of IOK's purposes, or can reasonably be expected to benefit IOK. Directors shall use discretion and good business judgment in discussing the affairs of IOK with third parties. Without limiting the foregoing, Directors may discuss upcoming fundraisers and the purposes and functions of IOK, including but not limited to accounts on deposit in financial institutions.

Section 5.13. Order of Business.

The order of business at any meeting of the Board, insofar as may be reasonably practical, shall be as follows:

- 5.13.01 Call to order.
- 5.13.02 Determination of Board Members present and existence of quorum.
- 5.13.03 Approval of any minutes of any meeting or meetings not previously approved.
- 5.13.04 Disposition of any unfinished business.
- 5.13.05 Consideration and disposition of any new business.
- 5.13.06 Adjournment by Sergeant at Arms or his representative.
- 5.13.07 Closing prayer led by the Chaplain or his representative

Section 5.14. Absentees Consent to Meetings.

Actions taken at any meeting of the Board which may not have been duly called, noticed or convened (due to a lack of quorum or otherwise) shall be as valid as if taken at a meeting duly held if, either before or after the meeting, all of the Board Members entitled to vote who were not present in person (and those who, although present, either objected at the beginning of the meeting to the transaction of any business because the meeting had not been duly called, noticed, or convened, or expressly objected at the meeting to the consideration of matters not included in the notice which were required to be included therein) sign a written consent to the holding of the meeting and approval of the minutes of such meeting. All such consents and approvals shall be made a part of the minutes of the meeting.

Section 5.15. Action Without Meeting.

Any action which may be taken at any meeting of the Board may be taken without a meeting, if a written consent to such action is affirmed by a majority of the Board Members. Whenever action is taken by written (email) consent, a meeting need not be called, noticed or convened. All written consents of Board Members shall be filed with the minutes of meetings of the Board or Committee.

Section 5.16. Powers.

Except as otherwise provided by law, the Articles, the Board is exclusively vested with the absolute, complete and unrestrained power and authority to manage the affairs of Indiana Oath Keepers and is authorized and empowered to exercise any and every power and right of IOK in such manner as the Board may determine.

Section 5.17. No Compensation.

Members of the Board of Directors shall not receive any compensation for their services as Directors.

Section 5.18. Vacancies.

Whenever any vacancy occurs in the Board of Directors, it shall be filled without undue delay by a majority vote of the remaining members of the Board of Directors at a Regular Meeting or Special Meeting. Vacancies may be created and filled according to specific methods approved by the Board of Directors.

Section 5.19. Forfeiture.

Any member of the Board of Directors who fails to fulfill any of his or her requirements as set forth in Section 5.03. of this Article shall automatically forfeit his or her seat on the Board. The Secretary shall notify the Director in writing that his or her seat has been declared vacant, and the Board of Directors may forthwith immediately proceed to fill the vacancy. Members of the Board of Directors who are removed for failure to meet any or all of the requirements of Section 5.03 of this Article are not entitled to vote at the Annual Meeting.

Section 5.20. Resignation.

Any Director may resign effective immediately upon giving written notice to the Secretary, unless the notice specifies a later time for effectiveness of such resignation.

- 5.20.01 A notice emailed to Secretary@IndianaOathKeepers.org shall serve as written notice.
- 5.20.02 If any Director who is serving as a member of any Committee resigns, such resignation shall likewise automatically constitute a Resignation from the Committee on which such person serves, regardless of whether or not such person's Resignation specifically so states.
- 5.20.03 The Director may re-apply to be a Committee member if they so chose.
- 5.20.04 If the Board accepts the resignation of a Director tendered to take effect at a future date, the Board may elect a successor to take office when the Resignation becomes effective.

Section 5.21. Removal.

- 5.21.01 The Board, by simple majority vote, may declare vacant the office of a Director who has been declared incompetent by an order of court of competent jurisdiction or who has been convicted of a felony.
- 5.21.02 Any one or more Director(s) may be removed from office without cause for any reason or no reason, by the vote of the State Coordinator and at least two thirds of the remaining Board.

ARTICLE VI: BOARD POSITIONS, ROLES AND RESPONSIBILITIES

Section 6.01. State Coordinator.

The State Coordinator (who is and shall be the Chairman of the Board) shall be the Chief Executive Officer of Indiana Oath Keepers, subject to the supervision and control of the Board, except as provided elsewhere herein. Primary responsibilities are managing the overall operations and resources within IOK and ensuring that the direction of the Board is accomplished.

The State Coordinator shall:

- 6.01.01 Be authorized to direct the day-to-day corporate and business affairs of IOK, with full power to execute all resolutions and orders of the Board not especially entrusted to some other Director.
- 6.01.02 Preside as Chairman of the Board at all Board meetings and shall perform such other duties as prescribed by the Board.
- 6.01.03 Unless and except to the extent otherwise directed by the Board or delegated in writing by email, be authorized to sign all contracts, agreements, instruments and documents on behalf of IOK.
- 6.01.04 Once per year, present to the Board during the January Board call, a one-year and three-year strategic plan outlining the operating plan, including a balanced scorecard to keep track of the execution of activities then report to the Board quarterly using this scorecard.
- 6.01.05 Five times per year (every other month: February, April, June, August and October), meet one-on-one (via phone, video or in-person) with each State level CPT Coordinator including: Communications, Engineering, Medical, Preparedness and Security.
- 6.01.06 Five times per year (every other month: March, May, July, September and November), meet (via phone, video or in-person), one-on-one with each Region Coordinator.
- 6.01.07 Be the official spokesperson for IOK at all State IOK activities or events, and if not able to do so may delegate this responsibility.
- 6.01.08 Ensure the direction and goals set forth by the Board are carried out and followed to maintain IOK's mission and standards.
- 6.01.09 Manage and lead the monthly State Board call as the Chairman.
- 6.01.10 Make recommendations to the Board for any disciplinary actions needed.
- 6.01.11 Act as liaison between Indiana Oath Keepers and Oath Keepers.
- 6.01.12 Lead IOK by developing plans and goals to increase state membership.

- 6.01.13 Answer phone calls to the IOK state phone number (317) 494-5476 and pass messages to the appropriate Coordinator for response.
- 6.01.14 Email the State Board call agenda to the Board the night prior to each meeting.
- 6.01.15 Coordinate and lead all yearly IOK State Conventions, Events and Expos.
- 6.01.16 Maintain a current copy of a password protected electronic spreadsheet of the confidential roster of Members and Friends. This roster is not to be shared.
- 6.01.17 Use the designated IOK email address of StateCoord@IndianaOathKeepers.org for any and all email correspondence on behalf of IOK.

Section 6.02. State Vice Coordinator.

The State Vice Coordinator is the second highest-ranking Coordinator in IOK and reports directly to the State Coordinator. Primary responsibilities are to assist the State Coordinator in managing the overall operations and resources within IOK and ensuring that the direction of the Board is accomplished.

The State Vice Coordinator shall:

- 6.02.01 Unless otherwise prescribed by the Board, be vested with all the power and authority of the State Coordinator whenever the State Coordinator is unable to act, and the State Vice Coordinator so appointed shall perform such duties as shall be prescribed, required or necessary under the circumstances.
- 6.02.02 Once per year, assist the State Coordinator in presenting to the Board a one-year and three-year strategic plan outlining the operating plan, including a balanced scorecard to keep track of the execution of activities then report to the Board quarterly using this scorecard.
- 6.02.03 In the absence of the State Coordinator, five times per year (every other month: February, April, June, August and October), meet (via phone, video or in-person) with each State level CPT Coordinator including: Communications, Engineering, Medical, Preparedness and Security.
- 6.02.04 In the absence of the State Coordinator, five times per year (every other month: March, May, July, September and November), meet (via phone, video or in-person), one-on-one with each Region Coordinator.
- 6.02.05 In the absence of the State Coordinator, be the official spokesperson for IOK at all State IOK activities or events, and if not able to do so may delegate this responsibility.
- 6.02.06 In the absence of the State Coordinator, manage and lead the monthly Board call as the Chairman.
- 6.02.07 Maintain a current copy of a password protected electronic spreadsheet of the confidential roster of Members and Friends. This roster is not to be shared.
- 6.02.08 Use the designated IOK email address of ViceCoord@IndianaOathKeepers.org for any and all email correspondence on behalf of IOK.

Section 6.03. State Secretary.

Unless otherwise restricted by the Board, the State Secretary may sign all contracts, agreements, instruments and documents on behalf of IOK together with the State Coordinator.

The State Secretary shall:

- 6.03.01 Have the custody of books and papers as the Board may direct, and shall, in general, perform all duties incident to the office of the Secretary.
- 6.03.02 Keep the minutes of all meetings of the Board and any committee thereof in books or electronic format or other means provided for that purpose.
- 6.03.03 Mail, email or electronically distribute via email marketing platforms such as Vertical Response, materials and correspondence as needed to broadcast information and events of interest to Members of Indiana Oath Keepers, and shall coordinate communication between Members as necessary.
- 6.03.04 Within seven days of each meeting, provide a draft of all meeting minutes to the State Coordinator for review. Upon the State Coordinator's approval, the State Secretary shall distribute said minutes to the Board via email to BOD@IndianaOathKeepers.org and await approval of said minutes during the next month's Board call. Once the minutes have been approved by the Board, they shall become the official public record of said Board call.
- 6.03.05 Maintain a current copy of a password protected electronic spreadsheet of the confidential roster containing the name, membership status, region, city, email and phone number of Members and Friends. This roster is not to be shared.
- 6.03.06 Use the designated IOK email address of Secretary@IndianaOathKeepers.org for any and all email correspondence on behalf of IOK.

Section 6.04. State Treasurer.

The State Treasurer shall be the Chief Financial Officer of Indiana Oath Keepers, subject to the supervision and control of the Board, and shall have the custody of all the funds of IOK. Unless otherwise restricted by the Board, the State Treasurer shall be entitled to endorse on behalf of IOK for collection all checks and other instruments, deposit all money for the credit of IOK in such bank or banks or other depository as the Board may designate, and sign all receipts and vouchers for the payment of money by and on behalf of IOK. Unless otherwise restricted by the Board, the State Treasurer may have the custody and control of membership applications, deeds, leases, easements, certificates of shares of stock, bonds, securities, evidence of debt, instruments, and such other property and evidence of ownership of property belonging to IOK as the Board shall designate, and shall sign all papers required to be signed by the State Treasurer by law, by these Bylaws, or by the Board.

The State Treasurer shall:

- 6.04.01 Regularly enter or cause to be entered in the books of Indiana Oath Keepers, to be kept for that purpose, full and accurate accounts of all amounts received and paid on account of Indiana Oath Keepers. The State Treasurer shall render a monthly statement of the state checking account and the fundraiser checking account to the Board at BOD@indianaOathkeepers.org no later than the Friday before each regular monthly board meeting.
- 6.04.02 Mail, email or electronically distribute via email marketing platforms such as Vertical Response, materials and correspondence as needed to broadcast information and events of interest to Members of Indiana Oath Keepers, and shall coordinate communication between Members as necessary.

- 6.04.03 Upon approval of an IOK Lifetime Membership Application and payment, mail a Welcome Packet to the Member via First Class mail. The Welcome Packet shall contain their sequentially numbered Membership Certificate, matching numbered Membership Card, Lifetime Member Decal and additional materials from time to time. The Treasurer will then email the Lifetime Member (and cc all respective Region and County Coordinators) all the necessary contact information for IOK, including social media platforms, websites, emails and contacts for IOK Coordinators.
- 6.04.04 Upon approval of an IOK Yearly Membership Application and payment, email the Member (and cc all respective Region and County Coordinators) their sequentially numbered Membership Certificate, matching numbered Membership Card, and all the necessary contact information for IOK, including social media platforms, websites, emails and contacts for IOK Coordinators.
- 6.04.05 Maintain keys to and monitor all mail arriving to PO Box 654 located at the Westfield, Indiana post office.
- 6.04.06 Maintain a current copy of a password protected electronic spreadsheet of the confidential roster of Members and Friends. This roster is not to be shared.
- 6.04.07 Use the designated IOK email address of Treasurer@IndianaOathKeepers.org for any and all email correspondence on behalf of IOK.

Section 6.05. State Sergeant at Arms.

The State Sergeant at Arms plays a vital role as to how Indiana Oath Keepers is prepared for various meetings and activities, with their primary responsibility being to maintain order within IOK at all times. The State Sergeant at Arms is the policing arm of IOK and reports directly to the State Vice Coordinator. Within any organization, there must be loyalty and discipline. The State Sergeant at Arms is there to instill this loyalty and discipline by carrying out any requests or orders made by the State Coordinator of IOK.

The State Sergeant at Arms shall:

- 6.05.01 Ensure that the Bylaws of IOK are adhered to by it's Members and Friends at all IOK State Conventions, Events, Expos and Meetings and that any infractions or violations of said Bylaws are reported to the Board for further action.
- 6.05.02 Provide motivation and enthusiasm to Members and Friends. Arrive early to functions and greet everyone who comes to any State Convention, Event, Expo or Meeting.
- 6.05.03 Make certain that parliamentary procedures are followed at all Board meetings and State Events, and to call to order and adjourn all meetings at their scheduled times.
- 6.05.04 Support the State Coordinator by making sure he has all materials needed before each meeting. This means any outside materials or any additional support that will be needed by IOK will fall upon the Sergeant at Arms.
- 6.05.05 Notify the Board of any real or perceived threats to IOK.
- 6.05.06 Issue the Indiana Oath Keepers Oath and Pledge of Allegiance as required during all the Indiana Oath Keeper meetings.
- 6.05.07 Once per month, meet with the State Vice Coordinator (via phone, video or in-person).
- 6.05.08 Use the designated IOK email address of SgtAtArms@IndianaOathKeepers.org for any and all email correspondence on behalf of IOK.

Section 6.06. State Chaplain.

The State Chaplain reports directly to the State Vice Coordinator. Primary responsibilities are leading IOK's spiritual and mental health while providing a steadfast moral compass to the leadership. The State Chaplain is appointed by the Board by unanimous vote.

The State Chaplain shall:

- 6.06.01 End each State Board call in reverent prayer and from time to time, present a devotional to the Board for up to five minutes on various subjects on moral leadership.
- 6.06.02 Attend the monthly State Board call ready to provide spiritual and moral guidance to the leadership in discussions or when making any decision.
- 6.06.03 Provide spiritual guidance and consultation as needed to Members and their families.
- 6.06.04 During time of crisis, provide counsel to those effected by the current situation to comfort and help those through such trying times.
- 6.06.05 If circumstances dictate, assist with burial preparations and preside over any services necessary.
- 6.06.06 Provide and promote training/educational opportunities for Members of the on subjects such as: Faith Systems; Being strong in your faith in tough times; Your faith and preparedness for survival.
- 6.06.07 Perform invocations, dedicatory prayers, benedictions at any State, Region or County level event where he/she is attending. This also includes when a new leader is voted into office on a Board meeting call.
- 6.06.08 Use the designated IOK email address of Chaplain@IndianaOathKeepers.org for any and all email correspondence on behalf of IOK.

Section 6.07. State Communications Coordinator.

The State Communications Coordinator is responsible for the maintenance and implementation of the State Communications Plan. The State Communications Coordinator should have a thorough understanding of HAM radio.

The State Communications Coordinator shall:

- 6.07.01 Assist the State, Region and County Coordinators in the development of operating communications networks.
- 6.07.02 Provide assistance to all members in obtaining their Ham license.
- 6.07.03 Develop and maintain state portable communications equipment for use during emergency and/or bug out situations.
- 6.07.04 Maintain a list of all Oath Keeper Ham Operators in the state.
- 6.07.05 Encourage interactions with local Ham Clubs and Disaster Communication Groups.
- 6.07.06 Maintain and update a recommended communications equipment list for State, Region and County use.
- 6.07.07 Assist CPT teams in communications training and needs.
- 6.07.08 Use the designated IOK email address of CommsCoord@IndianaOathKeepers.org for any and all email correspondence on behalf of IOK.

Section 6.08. State Engineering Coordinator.

The Engineering Coordinator will develop, train and implement the building of structures, tools and/or items to be used by IOK.

The State Engineering Coordinator shall:

- 6.08.01 Use the designated IOK email address of EngCoord@IndianaOathKeepers.org for any and all email correspondence on behalf of IOK.

The State Engineering Coordinator, every other month shall:

- 6.08.02 Five times per year (every other month: February, April, June, August and October), meet one-on-one (via phone, video or in-person) with the State Coordinator.

Section 6.09. State Medical Coordinator.

The State Medical Coordinator will work with State, Region and County Coordinators to facilitate training in various subjects of the medical field. The State Medical Coordinator will assist Region and County Coordinators in identifying strengths and weaknesses in order to maintain standards.

The State Medical Coordinator shall:

- 6.09.01 Establish a tiered curriculum that will build medical knowledge and practical medical applications.
- 6.09.02 Assist Region and County Medical Coordinators with review and eligibility of potential Medical Coordinators for each Region, in tandem with Region Coordinators.
- 6.09.03 Verify certifications, whether active and unencumbered status or otherwise, background of said Medical Coordinators and medical scope of practice.
- 6.09.04 Ensure that curriculum is started at the most basic, practical level with real life standards.
- 6.09.05 Ensure that there are more advanced courses to be taken when proficiency is shown at each level.
- 6.09.06 Review and update as medical standards change, recommended medical equipment for IFAK (Individual First Aid Kit), as well as medical kits for home, vehicle and various situations.
- 6.09.07 Continue to update accessible information available to Region Coordinators on potential additional resources available both online and in their regions.
- 6.09.08 Review and recruit new Members from the medical community to help IOK grow.
- 6.09.09 Use the designated IOK email address of MedCoord@IndianaOathKeepers.org for any and all email correspondence on behalf of IOK.

The State Medical Coordinator, every other month shall:

- 6.09.10 Five times per year (every other month: February, April, June, August and October), meet one-on-one (via phone, video or in-person) with the State Coordinator.

Section 6.10. State Preparedness Coordinator.

The Preparedness Coordinator will train, develop and implement procedures relating to personal, family and group preparedness.

The State Preparedness Coordinator shall:

- 6.10.01 Use the designated IOK email address of PrepCoord@IndianaOathKeepers.org for any and all email correspondence on behalf of IOK.

The State Preparedness Coordinator, every other month shall:

- 6.10.02 Five times per year (every other month: February, April, June, August and October), meet one-on-one (via phone, video or in-person) with the State Coordinator.

Section 6.11. State Security Coordinator.

The State Security Coordinator will identify training needs, while mapping out learning and development plans for Members.

The State Security Coordinator shall:

- 6.11.01 Develop curriculum and facilitate training sessions statewide while working with Region and County Coordinators to schedule and market training sessions.
- 6.11.02 Analyze current training programs and suggest additional training modules to keep current with national training standards and best (industry) practices.
- 6.11.03 Ensure capable Members are continuously learning new skills by offering training in-house and developing relationships with outside businesses/agencies to provide specialized curriculum.
- 6.11.04 With the assistance of Region and County Coordinators, schedule and administer Region events for training Members, Friends and the general population to be self-reliant in the subject of personal protection to comply with IOK's CPT mission.
- 6.11.05 Organize various teams such as Protection Details and Security Force Units.
- 6.11.06 Interview, accept candidates, terminate, reprimand and manage specialty trained individuals such as Firearms Instructors, Defensive Tactics Instructors, Protective Services Officers, Close Protection Detail Agents and any other specially classified group as deemed necessary by the State Security Coordinator.
- 6.11.07 Develop and maintain training, education, qualification standards and a tiered classification system to identify select individuals for various deployment recommendations to Oath Keepers for Call-Out events.
- 6.11.08 Conduct reviews of outside organizations for specialized training in specific training subjects and industry certification to increase knowledge, skills, performance and professionalism of specially classified groups.
- 6.11.09 Conduct voluntary background investigations on potential staff personnel for special positions within specially classified groups.
- 6.11.10 Use the designated IOK email address of SecurityCoord@IndianaOathKeepers.org for any and all email correspondence on behalf of IOK.

The State Security Coordinator, every other month shall:

- 6.11.11 Five times per year (every other month: February, April, June, August and October), meet one-on-one (via phone, video or in-person) with the State Coordinator.

Section 6.12. State Technology Coordinator

The State Technology Coordinator is to be aware of and advise the Board of all technology related to computers, web, mobile and the technology infrastructure of IOK. The primary responsibilities of the State Technology Coordinator include research, event/conference coordination, correspondence with the Board and Members, suppliers, and assessing new technologies. The State Technology Coordinator reports directly to the Board.

The State Technology Coordinator shall:

- 6.12.01 Possess strong communication, coordination, organization and technology skills.
- 6.12.02 Assist the Board with problems, installing and setting up email.
- 6.12.03 Promote IOK in a positive light on social media platforms, blogs and forums.
- 6.12.04 Maintain the IOK website www.IndianaOathKeepers.org.
- 6.12.05 Coordinate travel and facilities for State meetings, events, trainings and classes.
- 6.12.06 Maintain a copy of all IOK branding, logo, templates and original print files and see that all IOK branding remains consistent throughout IOK
- 6.12.07 Distribute IOK branded print material to the Board and Members as needed.
- 6.12.08 Use the designated IOK email address of State Tech@IndianaOathKeepers.org for any and all email correspondence on behalf of IOK.

The State Technology Coordinator, every other month shall:

- 6.12.09 Five times per year (every other month: February, April, June, August and October), meet one-on-one (via phone, video or in-person) with the State Coordinator.

Section 6.13. Region Coordinator.

Indiana Oath Keepers is divided into nine Regions. Presently, not all Regions are active and as such do not have a respective Region Coordinator. As each Region becomes active, and an IOK Lifetime Member applies for and is elected by the Board, each Region will have a maximum of one Region Coordinator. As Region membership grows, IOK's goal is to have a meeting in every County of Indiana.

The Region Coordinator reports directly to the State Vice Coordinator. Primary responsibilities are managing the overall preparedness, training and resources within their Region while ensuring to align accomplishments with direction of the State Vice Coordinator. The Region Coordinator is elected by the Board.

Each Region Coordinator shall:

- 6.13.01 Maintain a printed copy of a confidential roster containing the name, membership status, region, city, email and phone number of Members and Friends in their Region. This roster is not to be shared.
- 6.13.02 Manage and Lead the monthly Region meeting.
- 6.13.03 Attend the meeting with a published (emailed or printed) agenda.
- 6.13.04 Assist State Leadership in facilitating IOK events, expos, trainings, classes and state level meetings while also attending.

- 6.13.05 Provide and promote training/educational opportunities for Members and Friends by utilizing the various CPT Leaders including: State Communications Coordinator, State Medical Coordinator, State Engineering Coordinator, State Preparedness Coordinator, and State Security Coordinator.
- 6.13.06 Increase Membership in their Region by both working independently and with County Coordinators.
- 6.13.07 Provide guidance and over-site to County Coordinators in their Membership drives and campaigns.
- 6.13.08 Identify and make recommendations to the Vice County Coordinator on new County Coordinators and establish when a new County group should be formed.
- 6.13.09 Protect the interests and reputation of IOK by instilling professionalism within all Region Members and Friends.
- 6.13.10 Motivate Region Members and Friends to participate in IOK and assist with meetings, events, expos, trainings and classes when capable.
- 6.13.11 Find creative ways to further the objectives of IOK and share them with the Board for further discussion in hopes to disseminate to other Regions.
- 6.13.12 Use the designated IOK email address of Reg<#>Coord@IndianaOathKeepers.org for any and all email correspondence on behalf of IOK.

Example Region email: Region1.Coord@IndianaOathKeepers.org

Region number will change accordingly for each email address.

Each Region Coordinator, once per year shall:

- 6.13.13 Present to the State Vice Coordinator a one-year strategic plan outlining the operating plan including a balanced scorecard to keep track of the execution of activities and review quarterly using this scorecard.

Each Region Coordinator, every other month shall:

- 6.13.14 Five times per year (every other month: March, May, July, September and November), meet (via phone, video or in-person), one-on-one with the State Coordinator.

Each Region Coordinator, every quarter shall:

- 6.13.15 Meet (via phone, video or in-person), one-on-one with each County Coordinator in their respective Region and aid the County Coordinator.

ARTICLE VII: COUNTY COORDINATORS

Section 7.01. County Coordinator.

The County Coordinator reports directly to the Region Coordinator. Primary responsibilities are managing the overall preparedness, training and resources within their County while ensuring to align accomplishments with direction of the Region Coordinator and State Board. The County Coordinator is elected by their respective Region and County leadership. Indiana has 92 Counties.

Each County Coordinator shall:

- 7.01.01 Maintain a printed copy of a confidential roster containing the name, membership status, region, city, email and phone number of Members and Friends in their County. This roster is not to be shared.
- 7.01.02 Manage and Lead the monthly County meeting.
- 7.01.03 Attend the meeting with a published (emailed or printed) agenda.
- 7.01.04 Assist Region and State Leadership in facilitating IOK events, expos, trainings, classes and state level meetings while also attending.
- 7.01.05 Provide and promote training/educational opportunities for Members and Friends by utilizing the various Region CPT Coordinators including: Communications Coordinator, Medical Coordinator, Engineering Coordinator, Preparedness Coordinator, and Security Coordinator.
- 7.01.06 Increase Membership in their County by both working independently and with Region Coordinators.
- 7.01.07 Identify and make recommendations to the Region Coordinator on new County Coordinators and establish when a new County group should be formed.
- 7.01.08 Protect the interests and reputation of IOK by instilling professionalism within all County Members and Friends.
- 7.01.09 Motivate County Members and Friends to participate in IOK and assist with meetings, events, expos, trainings and classes when capable.
- 7.01.10 Find creative ways to further the objectives of IOK and share them with their Region Coordinator for further discussion in hopes to disseminate to other Regions.
- 7.01.11 Use the designated IOK email address of Reg#.County.Coord@IndianaOathKeepers.org for any and all email correspondence on behalf of IOK.

Example County email: Region1.Allen.Coord@IndianaOathKeepers.org

Region number and County will change accordingly for each email address.

Each County Coordinator, every quarter shall:

- 7.01.12 Meet (via phone, video or in-person), one-on-one with their Region Coordinator.

ARTICLE VIII: COMMITTEES

Section 8.01. Establishment.

The Board, in its discretion, may establish an executive committee and other Committees having such powers and performing such duties as the Board may delegate to it by resolution from time to time, including the immediate oversight and management of certain business affairs of Indiana Oath Keepers. The Board shall appoint the persons to serve on such Committees. The Board may appoint ex officio, Board Members.

Section 8.02. Term of Office.

At the discretion of the Board, each member of a Committee shall continue to serve for such term as the event necessitates may be established by the Board, unless the existence of the committee shall be sooner terminated or unless such member be removed or such member shall cease to qualify as a member thereof.

Section 8.03. Quorum.

Unless otherwise provided by the Board, a majority of the entire Committee shall constitute a quorum.

Section 8.04. Committee Decisions.

The affirmative vote of a majority of the Committee Members present at a meeting at which a quorum is present shall be the action of the Committee. However, any decisions which may benefit a Committee Member or affiliate of a Committee Member, directly or indirectly, pecuniary economically or otherwise, shall be determined by the affirmative vote of a majority of disinterested committee members, even if the number of disinterested Committee Members is less than a majority of the Members of the Committee.

Section 8.05. Telephone Conference Calls.

Meetings of the Committee may be held through the use of a telephone conference call or similar communications equipment so long as all members of the Committee participating in such meeting can hear one another at the time of such meeting. Participating in such a meeting constitutes presence at such meeting.

Section 8.06. Action Without Meeting.

Any action required or permitted to be taken at any meeting of a Committee may be taken without a meeting, if a written consent, including telecommunication or electronic transmission, to such action is signed by all of the members of the Committee. Whenever action is taken by written consent, a meeting need not be called, noticed or convened. All written consents shall be filed with the minutes of the Committee.

Section 8.07. Vacancies.

Vacancies in the membership of any Committee may be filled by appointments made in the same manner as provided in the case of the original appointments.

Section 8.08. Resignation.

Any member of any Committee may resign at any time by giving notice to the Board (for State level Committees); the Region Coordinator (for Region level Committees) or the County Coordinator (for County level Committees). If any ex officio Board Member resigns, such resignation shall likewise automatically constitute a resignation of the position held by such person as well, regardless of whether or not such person's resignation specifically so states. Unless the notice specifies a later time for the effectiveness of such resignation, the resignation shall be deemed to take effect upon the giving of such notice.

Section 8.09. Removal.

Any member of any committee may be removed from service on such Committee by a majority of the Board whenever, in its judgment, the best interest of Indiana Oath Keepers would be served.

Section 8.10. No Release of Responsibility.

The designation of Committees and the delegation thereto of authority shall not operate to relieve the Board of any responsibility imposed by law, the Articles or these Bylaws.

ARTICLE IV: EVENTS, EXPOS, TRAININGS AND CLASSES

Section 9.01. Events, Expos, Trainings and Classes.

IOK will, from time to time, host events, expos, trainings and classes. Each event will be structured so as to uphold IOK's Code of Conduct as outlined in Article XI.

ARTICLE X: OFFICES; RECORDS; REPORTS; SEAL; FINANCIAL MATTERS

Section 10.01. Registered Office.

The registered office of Indiana Oath Keepers in the State of Indiana shall be at such location as may be established by the Board. The Indiana Oath Keepers, Inc mailing address is PO Box 654, Westfield, Indiana 46074.

Section 10.02. Corporate Records.

- 10.02.01 Accurate and complete copies of the Articles, these Bylaws, all amendments thereto, as well as copies of minutes of meetings and written consents in lieu of meetings of the Board and committees thereof, shall be kept at the registered office of Indiana Oath Keepers for the inspection by those persons who possess a legal right to inspect such records. All other books of Indiana Oath Keepers shall be kept at such place(s) as may be prescribed by the Board.
- 10.02.02 The records described in the preceding Section 8.02.01 shall be open to inspection at any reasonable time during normal business hours upon the written request of any Board Member for any purpose. Such inspection may be made in person or by agent or attorney, and the right of inspection includes the right to copy and make extracts.

Section 10.03. Corporate Seal.

The Board may (but shall not be required to) authorize the use of a seal and such seal may be used by causing the seal or a facsimile of the seal to be impressed, affixed, or reproduced or otherwise. Except when specifically provided otherwise, any officer of Indiana Oath Keepers shall have the authority to affix the seal to any document requiring it the same.

Section 10.04. Fiscal Year.

The fiscal year of Indiana Oath Keepers shall begin on the first day of January of each year and shall end on the last day of December of each [succeeding] year, unless otherwise fixed by resolution of the Board.

ARTICLE XI: CODE OF CONDUCT

Section 11.01. Indiana Oath Keepers Code of Conduct.

- 11.01.01 Indiana Oath Keepers will not advocate, be a member, or associate with, any organization, formal or informal, that advocates the overthrow of the government of the United States or the violation of the Constitution thereof.
- 11.01.02 Indiana Oath Keepers will not advocate, be a member, or associate with, any organization, formal or informal, that advocates discrimination, violence, or hatred toward any person based upon their race, nationality, creed, or color.
- 11.01.03 Indiana Oath Keepers will not partake in activities that cause them to be convicted of treason or felony in any state or territory of the United States.
- 11.01.04 Indiana Oath Keepers reserves the right in its sole discretion, to withhold, deny, or revoke the membership or friendship of any person whom Indiana Oath Keepers determines will dilute, impair or disrupt Indiana Oath Keepers' mission, dishonor, or in any manner bring ill repute to Indiana Oath Keepers.

Section 11.02. Member and Friend Code of Conduct.

All Members and Friends must understand that their actions not only reflect on OK and IOK but on the entire military, law enforcement, firefighter and first responder community, former and current. We strive to maintain a positive image within our communities, state and country.

Violation of this Code of Conduct will be the basis for any action taken Indiana Oath Keepers' Board of Directors. Responsibility for enforcement of this Code of Conduct shall reside with the IOK Board of Directors. The Board shall take whatever measures deemed necessary to enforce this Code of Conduct, and may enact any consequence it deems necessary, up to and including censure, suspension or termination of any position of authority previously given in IOK, including, but not limited to participation in meetings, activities, groups, events, trainings, classes, web pages, social media platforms, electronic communication, as well as the revocation of membership in Indiana Oath Keepers. The IOK Board reserves the right to make a recommendation to the national Board of Directors for removal of any Member or Friend from national membership if said Member or Friend is in violation of the national Oath Keepers Code of Conduct.

To ensure that Indiana Oath Keepers is always protected against negative publicity and/or legal action, and to ensure that the preservation of our prestige and reputation is always at the forefront of any actions or behavior on the part of all Members and Friends, each Member and Friend of Indiana Oath Keepers agrees to the following conditions:

- 11.02.01 Respect the personal dignity of all Members and Friends, especially in resolving disagreements.
- 11.02.02 Be honest and truthful with other Members and Friends, and will avoid deception at all costs.
- 11.02.03 Work to build a good personal reputation and will work to help fellow Members and Friends build their reputations as well.
- 11.02.04 Use good manners, and avoid offensive language and taunting.
- 11.02.05 Familiarize themselves with these Bylaws and act in accordance with such.

- 11.02.06 Any Member or Friend who is engaged in activities that are outside of the Indiana Oath Keepers' mission must not wear any Indiana Oath Keepers' logos or utilize any pamphlets, banners, stickers, web links or any other reference to Indiana Oath Keepers that would suggest that said activities are sanctioned by and involve participation or collaboration with Indiana Oath Keepers.
- 11.02.07 Never engage in slander of any person, or threaten any person in word or deed.
- 11.02.08 Be accountable for all choices made of their own free will.
- 11.02.09 Adhere strictly to all applicable rules, regulations, bylaws and guidelines of Indiana Oath Keepers. Additionally, when providing information relative to expenses, Members will provide clear, accurate and detailed information.
- 11.02.10 Respect the votes, actions and recommendations of Leadership. The IOK Board will respect the Members' or Friends' right to appeal any action taken by the Board, and will work cooperatively with Members and Friends to resolve differences, within the guidelines specified in these bylaws.
- 11.02.11 All Members and Friends of Indiana Oath Keepers shall possess and maintain high moral and ethical standards and uncompromised integrity and honor for continued membership and participation in Indiana Oath Keepers.
- 11.02.12 Conduct themselves in a courteous and lawful manner at all times.
- 11.02.13 Expressly prohibited from fraternizing with known criminals, known or suspected criminal organizations and their members, associates or affiliates.
- 11.02.14 Indiana Oath Keepers has a zero tolerance policy for actions that bring disrespect, dishonor or disrepute to Indiana Oath Keepers or the military, law enforcement, fire fighters and first responder community.

Section 11.03. Disclaimer:

Unless otherwise affirmatively stated by the Member or Friend, no statement, appearance, presentation, speech, or action by said Member or Friend shall be taken, construed, or intended to be on behalf of the United States government, any branch of the military, or any other government entity, federal or state. Membership on the Board shall not be restricted to those who are or have been members of the armed forces of the United States, or municipal, state, or federal law enforcement officers, or firefighters.

ARTICLE XII: PRIVACY POLICY

Section 12.01. State Roster.

The State Roster of Members and Friends of Indiana Oath Keepers shall remain in the sole possession of the Board.

Section 12.02. Region Roster.

Each IOK Region Roster of Members and Friends shall remain in the sole possession of the Board and the roster's corresponding Region Coordinator.

Section 12.03. County Roster.

Each IOK County Roster of Members and Friends shall remain in the sole possession of the Board and the roster's corresponding Region Coordinator and County Coordinator.

Section 12.04. Privacy of Rosters.

Rosters shall remain personal and confidential and will never be disseminated or divulged to any person or any entity other than the above-designated Board Members or Coordinators without prior consent from the owner of the information. If an individual wishes to divulge his/her contact information with others, he/she may do so at his/her sole discretion. All Coordinators in possession of any IOK roster shall surrender all rosters at the time of their resignation or removal of their position. Removal of Membership to Indiana Oath Keepers that resulting from any action, whether accidental or purposeful, prohibits removed individual from any further use of any information contained in any Indiana Oath Keepers' roster.

Section 12.05. Email Requests

All requests for Statewide email distribution to Lifetime Members, Yearly Members or Friends must be submitted to the State Secretary, who will distribute such information by email blind copy to all Members and Friends to whom the info pertains or who may otherwise be interested.

Section 12.06. Sign-In Sheets

Indiana Oath Keepers uses Sign-In Sheets for attendance records and to collect basic information from our Members and Friends. Indiana Oath Keepers obtains this information for use by IOK. We do not share your information with third parties.

- 12.06.01 Information entered on any Sign-In Sheet is collected by the Board, Region Coordinators and County Coordinators in order to keep current and accurate records of our Members and Friends and are used solely by Indiana Oath Keepers.
- 12.06.02 Sign-In Sheets from all State level meetings, events, trainings, expos and classes shall remain in the possession of the State Secretary and/or State Treasurer.
- 12.06.03 Sign-In Sheets are used for the sole purpose of maintaining the Indiana Oath Keepers' Roster and communicating with our Members and Friends.

ARTICLE XIII: LEGALITY

Section 13.01. Construction.

The captions and paragraph numbers appearing in these Bylaws are inserted only as a matter of convenience and in no way define, limit, construe, or describe the scope or intent of such paragraphs of these Bylaws, nor in any way affect the terms and conditions hereof. The necessary grammatical changes required to make the provisions of these Bylaws apply in a plural or singular sense, where required, or to a particular gender, shall in all instances be assumed as though in each case fully expressed. Words such as "herein", "hereof", "hereby", and "hereunder", when used in these Bylaws, shall refer to these Bylaws as a whole unless a specific provision of these Bylaws is expressly identified. For purposes of these Bylaws, the term "person" shall mean any individual, corporation, partnership, trust, or other entity, however denominated. For purposes of these Bylaws the term "affiliate" of a specified person shall mean any person (i) that, directly or indirectly (through one or more intermediaries or otherwise), controls, is controlled by, or under common control with such specified person; (ii) that is a director, officer, or employee of either such specified person or another person that constitutes an affiliate of such specified person; (iii) of which either such specified person or another person that constitutes an affiliate of such specified person serves as a director, officer, or employee; or (iv) who is a spouse, father, mother, son, daughter, brother, sister, uncle, aunt, nephew or niece of such specified person or of any person described in the preceding clauses (i), (ii) and/or (iii). A "business day" shall mean any day which is not a Saturday, Sunday, or any day which is a legal holiday in the State of Indiana.

Section 13.02. Computation of Time.

In computing any period of time under these Bylaws, the date of the act, event, or default from which the designated period of time begins to run shall not be included. The last day of the period so computed shall be included, unless it is a Saturday, Sunday, or a legal holiday, in which case the period shall continue until the end of the next day that is not a Saturday, Sunday, or legal holiday.

Section 13.03. No Waiver.

The failure to insist, in any one or more instances, upon observance and performance of any provision of these Bylaws shall not be construed as a waiver of such provision or the relinquishment of any other right granted herein or of the right to require future observance and performance of any such provision or right. The waiver of any violation of any provision herein contained shall not be deemed to be a waiver of such provision on account of any other violation of the same or any other provision of these Bylaws. No provision of these Bylaws shall be deemed to have been waived, unless such waiver is approved by the Board and such waiver is in writing and signed by the State Coordinator of Indiana Oath Keepers.

Section 13.04. Partial Invalidity.

If any provision of these Bylaws or the application thereof to any person or circumstance shall, to any extent, be invalid or unenforceable, the remainder of these Bylaws or the application of such provision to persons or circumstances, other than those as to which it is held invalid or unenforceable, shall not be affected thereby, and each provision of these Bylaws shall be valid and enforced to the fullest extent permitted by law.

Section 13.05. Applicable Law; Jurisdiction.

The laws of the State of Indiana, as such laws have been interpreted and applied by the courts of the State of Indiana, shall govern the validity, performance, and enforcement of these Bylaws.

ARTICLE XIV: AMENDMENTS

Section 14.01. Amendments.

These Bylaws may only be amended or repealed by the affirmative vote of the State Coordinator and two-thirds of the remaining Board of Directors.

Section 14.02. Additional Bylaws.

Additional bylaws not inconsistent with these Bylaws may be adopted by the Board by the affirmative vote of the State Coordinator and a majority of the remaining Board of Directors.

Section 14.03. Articles of Incorporation

The Articles may be amended in any manner at any Regular or Special Meeting of the Board of Directors, provided that specific written notice of the proposed amendment of the Articles setting forth the proposed amendment or a summary of the changes to be effected thereby shall be given to each Director at least three days in advance of such a meeting if delivered personally, by facsimile, or by e-mail or at least five days if delivered by mail. All amendments of the Articles shall require the affirmative vote of an absolute majority of the Board.

ADOPTION OF BYLAWS

We, the undersigned, are current Directors of Indiana Oath Keepers, and we consent to, and hereby do, adopt the foregoing Bylaws, consisting of the 33 preceding pages, as the Bylaws of Indiana Oath Keepers.

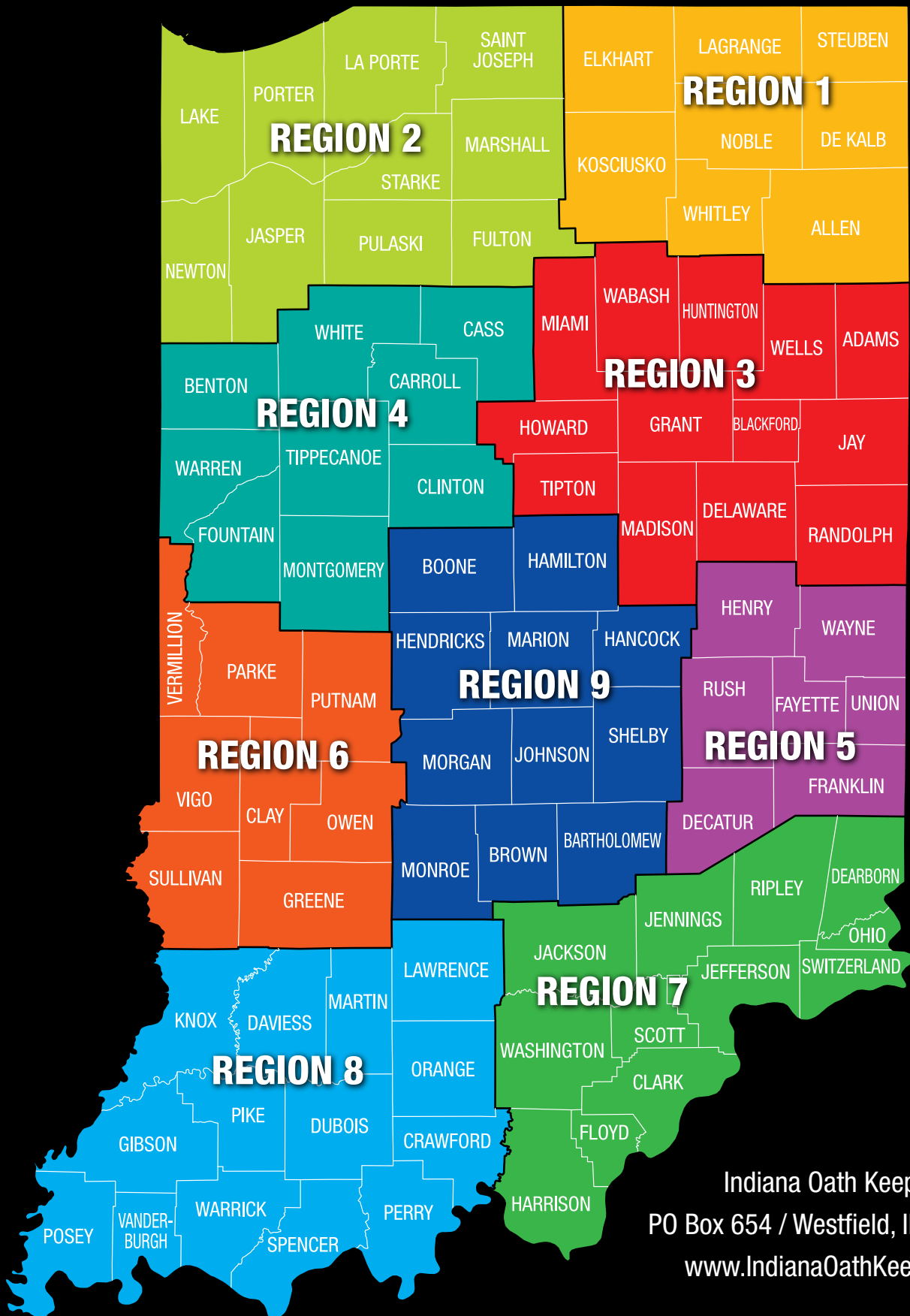
ADOPTED AND APPROVED by the Board of Directors on this ninth day of November, 2020.

Brett Dicks
State Coordinator, Indiana Oath Keepers, Inc.

ATTEST: Tim Putt
Secretary, Indiana Oath Keepers, Inc.

[illegible]

Indiana Oath Keepers Regions



Indiana Oath Keepers, Inc.
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